**PERSONAL SWOT ANALYSIS – Devan’s Classes**

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| INTERNAL FACTORS | |
| STRENGTHS + | WEAKNESSES – |
| Talk about what you're good at, your unique qualities and resources, and how your positive attributes are perceived by others | Talk about improvements you need to make, any resources you lack, and how these negative attributes might be perceived by others. |
| * Ambivert * Social Butterfly * Confidence * Group Collaboration * Results-Driven * Self-Motivation | * Overthinking * Ill Temper * Over Sensitive * Not able to say no * Negotiation skills |
| EXTERNAL FACTORS | |
| OPPORTUNITIES + | THREATS – |
| List doors that are currently open to you, opportunities you can capitalize on, and how your strengths can create new connections. | List any harmful hazards, competitors, and how known weaknesses can open the door to threats. |
| * Professional development courses * IT jobs * Continuing Education (MCA) * Government jobs * Online communities | * Missed opportunities because of overthinking * Strained relationship with colleagues due to ill temper * Limited influence because of low negotiation skills * Because of oversensitivity I hesitated to take risks which leads to growth * procrastination |

**Answer the following questions using**

**STAR APPROACH (SITUATION, TASK, ACTION, RESULT)**

**(Answer any 6 questions)**

1. **Give us an instance where you failed and learned something from failure?**

**Answer:** In my role at Company, I was responsible for overseeing the execution of service delivery operations for our clients.

One project had many tasks with tight deadlines.

Unfortunately, despite careful coordination, there was a breakdown in communication between our team and the client resulted in delays, ultimately leading to a failure to meet the deadline for the project.

From this failure we immediately held a meeting to identify what went wrong. From this I learned the importance of communication. We improved our process leading to better results.

1. **Give us a situation where you showcased your strengths.**

**Answer:** During my second year in college, our student organization was tasked with organizing a fundraising event for charity.

As a member of the organizing committee, my role was to promote the event, encourage attendance.

I reached out to classmates, friends spreading the word about the event through social media, and flyers. I engaged with fellow students in classes, personally inviting them to attend and participate in the activities planned for the fundraiser.

As a result, the event was a huge success. We surpassed our fundraising goal and attracted a large turnout of attendees from both within and outside the college community. The lively atmosphere and enthusiastic participation of guests contributed to the success of the event, generating goodwill for the student organization. My ability to leverage my social networks and engage with others played a key role in the event's success.

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1. **What is your biggest achievement? Explain the situation.**

**Answer:** As a college student, I was invited to participate in a public speaking competition organized by our university. The event attracted many comprising fellow students, faculty members, and industry professionals.

My task was to deliver a speech on a topic of my choice within a specified time limit.

To prepare for the speech, I first chose a topic that resonated with me deeply and aligned with the theme of the competition. then I spent considerable time researching and gathering relevant information, and started rehearsing my speech repeatedly.

On the day of the competition, I stepped onto the stage with confidence. As I delivered my speech, I felt a strong connection with the audience, who responded positively. To my delight, I was awarded first place in the competition. This experience boosted my confidence as a speaker. It remains one of my biggest achievements as a college student, reminding me of the importance of seizing opportunities to share my voice and make a difference.

1. **Give us a situation where you overcame your weakness? What is the outcome?**

**Answer:** During a group project in college, I found myself constantly overthinking every decision and detail, which slowed down our progress

My task was to contribute the project by completing assigned tasks on time. However, my tendency to overthink often led to procrastination, blocking my ability to perform at my best.

To overcome my weakness of overthinking, I adopted a more practical mindset by setting clear goals and deadlines for myself. Additionally, I sought support from my teammates.

As a result of my efforts to overcome overthinking, our group project saw improvement, leading to better collaboration and outcomes for the team. overcoming my weakness of overthinking not only enhanced my performance in the group project but also taught me valuable lessons.

1. **Give us an instance where you went out of your comfort zone to complete a task?**

**Answer:** As a member of the health and wellness club, I was passionate about promoting healthy habits among people.

My task was to organize a series of fitness challenges and workshops to encourage peoples to embrace a healthier lifestyle, including regular exercise, balanced nutrition, and stress management.

Despite feeling somewhat uncomfortable, I decided to immerse myself in the role and commit to organizing activities. I sought guidance from fitness experts, nutritionists, for improving overall health. I step outside my comfort zone by leading fitness classes and workshops.

Stepping out of my comfort zone to promote a healthy lifestyle yielded positive results. Through this experience, I gained confidence in my ability to promote health and personal growth often occurs when we step out of our comfort zone.

1. **Give us an instance of your personality traits**

**Answer:** I am self-motivated person, whenever I get depressed, I make myself motivated. If someone tells me I cannot do anything, I will motivate myself and will go forward to accomplish that task.

At the same time, I am a time bound and result oriented performer whenever a task or work is assigned to me, I give my 100% to complete the task within the given timeframe with utmost efficiency.

I establish group dynamics within a team it enhances the team’s ability to work and its productivity it also builds confidence and trust within the team.

I am a confident person regardless of the situation, I believe in myself and always strive to my best.